

NOTICE OF PURCHASE OF SHARES OUT OF CAPITAL

CA175

Form of Advertisement pursuant to Section 175, Companies Act 1985

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NOTICE IS HEREBY GIVEN in accordance with Section 175 of the Companies Act 1985 that:

1. The above-named Company ("the Company") has approved a payment out of capital for the purpose of acquiring its own shares by purchase.
2. The amount of the permissible capital payment for the shares in question is ② £
3. The date of the resolution for payment out of capital is ③
4. A statutory declaration and auditors' report, as required by Section 173 of the Companies Act 1985, are available for inspection, during normal business hours, at the Company's registered office: ④
5. Any creditor of the Company may at any time within the five weeks immediately following the date of the resolution for payment out of capital apply to the Court under Section 176 of the Companies Act 1985, for an Order prohibiting the payment.

Dated ⑤

⑥

[Secretary]*/[Director]* * delete as appropriate

Notes: ① insert the registered name of the company

③ insert relevant date

⑤ date of publication - please leave blank for TMP Worldwide to complete

② insert relevant amount

④ insert the registered office of the company

⑥ please print, in block capitals, the name of the Secretary or Director

Advertising Requirements: The notice must be advertised, within seven days of the passing of the resolution, in The London Gazette. It may also be advertised in a national newspaper, according to circumstances - see Sections 173-175 of the Companies Act 1985 for further information

Please clearly indicate in the boxes the publications you require the standard advertisement to appear in:

| | |
|--|--------------------------|
| The London Gazette | <input type="checkbox"/> |
| National newspaper: | <input type="checkbox"/> |
| Please give name of newspaper required | |

TMP Worldwide have a wide variety of other forms and information relating to Statutory Advertising, available on request

Note: Delete any publications or boxes not required
For help with completing the form or selecting publications call 020 8527 6100

Signed: _____ Dated: _____

Return this form to us for publication, with a covering letter or compliment slip, at the following address

Park House, 5 Jubilee Avenue, Highams Park, London E4 9JD

DX 38408 Highams Park

Tel: 020 8527 6100 · Fax: 020 8527 9940

 tmp.worldwide
WE'RE ALL YOURS